

OPEN ACCESS TECHNOLOGY INDIA

JOB DESCRIPTION

ASSOCIATE SOFTWARE DEVELOPER

The typical incumbent should possess: -

JOB PURPOSE: Responsible for writing, coding and maintain individual programmes from specific requirements.

QUALIFICATION: M.Tech/ B.Tech /MCA

ROLES & RESPONSIBILITIES:

- Understand product development life cycle. Adhere and acquainted with procedure and policies on day to day activity.
- Study best practices and coding conventions specific to the product and strictly follow the same
- Understanding the requirement, developing the solutions, testing and reporting the issues on time to the concerned persons.
- Identifying complex technical problems in a program and discussing them with Group Lead for an effective solution.
- Creating new forms and displays as per the need of customers.
- Maintenance of software codes/programs and modifications as per client requirement.
- Making changes to the software to resolve issues in already existing displays.
- Attending the team meetings and get the product knowledge and processes we follow.
- Report day to day activities to leads and get the feedback from them as well.
- Working as a Mentor of the new developers and guiding /helping them in their work.
- Responsible for peer testing to be done for every problem in India office before setting it on test for US office.

- Responsible for the following types of **testing** during the development and release cycle of products.
 1. Peer testing
 2. Unit Testing
 3. Pre release Testing
 4. Release Testing

- **Team Building:** Contributes to team effort by accomplishing related results as needed.

SKILLS AND COMPETENCIES:

Good communication skills, in depth knowledge of technical aspects, Knowledge on software development life cycle, Testing, debugging techniques, Java, JavaScript, HTML, C/C++, SQL & Windows.

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Note: This job description may be subject to review in the light of changing circumstances. It is not intended to be rigid or inflexible but should be regarded as providing guidelines within which the post holder works. Other duties appropriate to the grade may be assigned from time to time.