



## Software Engineer- Applications at ZS

**ZS Associates** ([www.zsassociates.com](http://www.zsassociates.com)) ZS is the world's largest firm focused exclusively on helping companies improve overall performance and grow revenue and market share, through end-to-end sales and marketing solutions – from customer insights and strategy to analytics, operations and technology. More than 5,000 ZS professionals in 22 offices worldwide draw on deep industry and domain expertise to deliver impact for clients across multiple industries

**ZS' India Capability and Expertise Centers** house more than 60% of ZS people across two locations based in Pune and Gurgaon. Our teams work in conjunction with onshore colleagues to deliver our sales and marketing projects to our clients. The Centers primarily support client projects based in North America, Europe and East Asia in the areas of Business Analysis, Business Operations and Business Technology.

**ZS' Software Development team** designs, implements, tests and supports high quality products used by hundreds of companies and thousands of end users to make critical decisions and manage sales operations. Whether you write distributed optimization algorithms or advanced mapping and visualization interfaces, you will have an immediate impact and ownership of challenging problems.

We are looking for a talented **Software Engineer – Applications** join our Software Development group in our Pune office.

### Job Description

As a Software Engineer you will design, implement, test, and support high quality products used by hundreds of companies and thousands of end users to make critical decisions and manage sales operations. Whether you write distributed optimization algorithms or advanced mapping and visualization interfaces, you will have an immediate impact and ownership of challenging problems. The Software team at ZS is a casual, collaborative, and smart group located in Pune.

In this role you will:

1. Implement major features using C#, VB.Net, JavaScript, SQL, HTML, CSS, or any other necessary technology
2. Pair program, write unit tests, file code reviews, and collaborate with QA analysts to ensure the highest quality software
3. Work with product managers and technical leads to develop product architecture.
4. Gain immediate responsibility for project deliverables
5. Understand client business issues and actively participate in developing products and features that meet client needs.

6. Take initiative to advance your problem solving skills and extend ZS' software product suite

#### Qualifications

- ZS welcomes candidates with degrees in computer science, electrical engineering, mathematics or a related discipline. A demonstrated record of academic success and significant programming experience are required. We accept candidates with experience in any programming language as long as they have excellent programming skills. Additionally, we seek individuals with the following qualifications:
- Bachelor's Degree in CS/Information Technology discipline
- Strong academic record CGPA 7.0 or 60% throughout or higher.
- Strong analytic, problem solving, and programming ability
- Initiative and drive to contribute
- Excellent organizational and task management skills
- Ability to work in global cross-office teams
- ZS is a global firm; fluency in English is required.
- ZS Associates offers a competitive compensation



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